Development of the search strategy

Development of the search strategy, queries, compiling and deduplication of results were done by two specialist librarians working at the USN University Library's systematic search service. Controlled terms, synonyms and related terms for the concepts of 'learning', 'the unforeseen' and 'innovation' were mapped by the librarians and reviewed by the authors. Terms that were considered, but ultimately rejected were:

Learning	The unforeseen	Innovation
Knowledge	Risk	Originality
Ability	Unknown	
Aptitude	Accidental	
Problem solving	Surprise	
Skills	Disruptive	
Interaction/collaboration	Crisis	
	Emergency	

The databases ERIC, PsycInfo, Web of Science, Scopus, Business Source Elite, Academic Search Premier, and Social Science Premium Collection were proposed by the librarians, but all but the three first rejected by the authors. Years for inclusion were set to 1978-present, and all languages were to be included.